

Introduction

This code of conduct template outlines good practice procedures required of those participating in sport, regardless of what role they may play in doing so. It covers the behaviour of all involved before, during, and after the sport or training is conducted, no matter the sporting environment. All participants should recognise the pivotal role that they play in the development of sport and should always support one another when fulfilling their roles.

Positive Conduct

- Adopt the code of conduct as the basic agreement between all participants, the coaches, referee/officials, parents/ guardians and supporters and others who may be involved in the sport
- Ensure that the sport is conducted in accordance with disciplined and sporting behaviour
- Promote the responsibility and accountability for their conduct in accordance with the policies, procedures and codes of conduct in the sport
- Respect fellow participants, members, officials, volunteers and opponents regardless of gender, civil status, family status, sexual orientation, age, disability, race and religion
- Listen to coaches, referees, and officials, respect their decisions and appreciate their effort
- Maintain, demonstrate and promote the highest standards of respect and positive attitude
- Actively discourage participants from abusing referees, officials, members, or opponents
- Promote the reputation of the sport and take all steps to prevent it being brought into disrepute
- Respect the rights, dignity and worth of every person
- Act as good role models - Maintain, demonstrate and promote the highest standards of integrity
- Promote the highest standards of personal conduct, promoting fair play and safety to participants
- Comply with the policies and procedures within the organisations
- Encourage and applaud good performances and effort from participants and opponents alike, regardless of the result and thank opponents and officials at the end
- Ensure that all activities are inclusive and allow all players to participate in an enjoyable way
- Involve parents/guardians and other Organisation members in a culture of promotion of best practice
- Ensure safe induction and supervision of volunteers/employees
- Be qualified and up to date with the latest rules, coaching knowledge and skills
- Avail of assessments, participate in continuous professional development when required and other supports to maintain and improve performance
- If working with under 18's you must undertake agreed Garda Vetting and/or background Police checks within the jurisdictions in which they officiate and attend relevant child safeguarding training
- Understand and implement the complaints and disciplinary procedures of their sport. · Manage disciplinary matters appropriately
- Ensure complaints including rumours are not ignored and are dealt with appropriately, following the relevant procedures.
- Report incidents/accidents to the relevant persons.

Code of Conduct Breaches

- Shout, argue, be violent toward, threaten, intimidate, bully, abuse physically or verbally any other participants at any time, on or off the field or on social media
- Use unfair or bullying tactics to gain advantage or isolate other participants
- Use racial, sectarian or homophobic references towards any participant
- Use foul language or provocative language/gestures or behaviour towards any participant
- Ridicule, berate, be sarcastic or scold a participant for making a mistake during the sport or competition
- Publish or cause to be published criticism of any dispute or disciplinary matter resulting from a breach of the code of conduct or rules of the sport
- Behave or act in any way that infringes the rules of the sport or that seeks to gain an unfair advantage
- Enter, before, during or after the sporting environment in which the sport is being conducted, unless authorised to do so
- Embarrass a child or use sarcastic remarks towards any participant
- Undertake any other unsporting like behaviour.

Self-Declaration

I acknowledge that I have read, understand, and accept the code of conduct and I agree to be bound by the areas set out in the code of conduct while participating or attending the sport in any capacity.

Signed:

Role(s):

Date:

Reporting & Sanctions

For queries on all Safeguarding policies, concerns, allegations, complaints, any case updates and outcomes, please contact Irish Sailing Safeguarding at 01 2710113 or safeguarding@sailing.ie