Royal Cork Yacht Club

Child Safeguarding Statement

Section 1 – Royal Cork Yacht Club Information

Royal Cork Yacht Club is a not for profit sports club offering it's members sailing and powerboating in Crosshaven Co. Cork and it provides various sporting activities and opportunities for young people through training, coaching and competitions at regional/provincial/national/international events and regattas.

Royal Cork Yacht Club details:

- Name: Royal Cork Yacht Club
- Sport: Sailing and Powerboating
- Location: Crosshaven Co. Cork
- Size: 2,000 members and 12 Staff
- Activities: Child Development, Club & Centre Training, Coaching and Competition

Section 2 - Principles to safeguard children from harm

Royal Cork Yacht Club is committed to safeguarding children and by working under the guidance of our Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the club, seek to create a safe environment for young people to grow and develop within sport. The following set of principles are adhered to:

- **Importance of childhood** - The importance of childhood is understood and valued by everyone involved in our sport.
- **Needs of the child** - All children's sport experiences is guided by what is best for children. This means that adults have a basic understanding of the emotional, physical and personal needs of young people.
- **Integrity in relationships** - Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- **Fair Play** - All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.
- **Quality atmosphere & ethos** - Children's sport should be conducted in a safe, positive and encouraging atmosphere.
- **Competition** - Competition is an essential element of sailing and is encouraged in an age appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.
- **Equality** - All children are valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.

Section 3 - Risk Assessment

This Royal Cork Yacht Club written Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents require to alleviate these risks. The list of risks identified and procedures to manage these risks are contained in the following categories:

Risk Identified	Procedure in place to manage risk identified
Club and Coaching Practices	
— Lack of coaching qualification.	— Coach education policy/Recruitment policy.
— Supervision issues.	— Supervision policy/Coach education policy
— Unauthorised photography & recording activities.	— Photography & Use of Images policy
— Behavioural Issues.	— Code of Conduct / Safeguarding 1-2-3/ Complaints & Disciplinary policy.
— Lack of gender balance amongst coaches	— Diversity Policy / Supervision policy.
— No guidance for travelling & away trips	— Travel/Away trip policy / Child Safeguarding Training.
— Lack of adherence with misc procedures in Safeguarding policy	— Safeguarding Policy / Complaints & disciplinary policy
Complaints & Discipline	
— Lack of awareness of a Complaints & Disciplinary policy.	— Complaints & Disciplinary procedure/policy / Communications procedure.
— Difficulty in raising an issue by child & or parent	— Complaints & Disciplinary procedure/policy / Communications procedure.
— Complaints not being dealt with seriously	— Complaints & Disciplinary procedure/policy.

Reporting Procedures	
— Lack of knowledge of organisational & statutory reporting procedures	— Reporting procedures/policy / Coach Education policy / Code of Conduct/Behaviour.
— No DLP appointed.	— Reporting procedures/policy.
— Concerns of abuse or harm not reported.	— Reporting procedures/policy / Child Safeguarding Training – Level 1-2-3
— Not clear who YP should talk to or report to.	— Poster with names of CCO, DLP and Mandated person. / Safeguarding Policy Document
Use of Facilities	
— Unauthorised access to designated children's play & practice areas & to changing rooms, showers, toilets etc.	— Supervision policy / Coach Education.
— Unauthorised exit from children's areas.	— Supervision policy / Coach Education.
— Photography, filming or recording in prohibited areas.	— Photography policy and use of devices in private zones.
— Missing or found child on site.	— Missing or found child policy.
— Children sharing facilities with adults e.g. dressing room, showers etc…	— Safeguarding policy.
Recruitment	
— Recruitment of inappropriate people.	— Recruitment policy.
— Lack of clarity on roles.	— Recruitment policy.
— Unqualified or untrained people in role.	— Recruitment policy.

Communications — Lack of awareness of 'risk of harm' with members and visitors. — No communication of Child Safeguarding Statement of Code of Behaviour to members of visitors. — Unauthorised photography & recording of activities. — Inappropriate use of social media & communications by under 18's	 — Child Safeguarding Statement / Training Policy. — Child Safeguarding Statement (display) / Code of Conduct / Coach Charter (distribute). — Photography & Use of Images policy — Communications policy / Code of conduct
General Risk of Harm — Harm not being recognised. — Harm caused by: Child to Child. Coach to Child. Volunteer to Child. Member to Child. Visitor to Child. — General behavioural issues. — Issues of Bullying. — Vetting of staff/volunteers. — Issues of Online Safety	 — Safeguarding policy / Child Safeguarding Training Plan — Safeguarding policy / Child Safeguarding Training Plan — Code of Conduct. — Anti-Bullying policy. — Recruitment policy / Vetting policy. — Social Media / Online Safety policy.

The Risk Assessment was undertaken on ***xxxxxxxxx 2023***.

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Gavin Deane

Designated Liaison Person

Royal Cork Yacht Club

Section 4 – Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015 The Children First: National Guidance, Tusla's Child Safeguarding: A Guide for Policy, Procedure & Practice, Sport Ireland's Safeguarding Guidance for Children & Young People in Sport and Irish Sailing's Safeguarding Policy 2020.

In addition to our Risk Assessment document described above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

Royal Cork Yacht Club has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- Procedures for the safe recruitment of staff and volunteers to work with children in our activities.
- Procedures for access to child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.

Please note that all procedures listed are available on request.

The Designated Liaison Person for Royal Cork Yacht Club is Gavin Deane and may be contacted at gdeane@royalcork.com or phoning 021 4831023 or writing to Royal Cork Yacht Club, Crosshaven, Cork, Ireland

Section 5 – Implementation

We recognise that implementation is an ongoing process. Royal Cork Yacht Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

- That all staff have been furnished with a copy of this statement.
- This statement is available to parents/guardians, the Agency and members of the public on request.
- This statement will be displayed on our website at www.royalcork.com and on display in the club office.

This Child Safeguarding Statement will be reviewed by 28th February 2023

Signed: Date: 21st February 2023

Designated Liaison Person

Name: Gavin Deane Phone no: 021 4831023