



## **Head of Sailing Development**

Experienced sailing coach required to fulfil the role of “**Head of Sailing Development**” at the Royal Cork Yacht Club (“Club”). The candidate should at a minimum have their senior instructor ticket or equivalent, be actively sailing and coaching. They should have strong organisational skills and a strong leadership style, which will be required to manage sailors, parents and coaches/instructors together with interacting closely with Club officials.

The role will entail: -

- Plan and orchestrate junior dinghy class, junior academy, and the adult pathway coaching, (including that of the Under25 program) in collaboration with class captains, coaches, and sailing pathway organisers according to the Club Coaching Pathway.
- Provide the schedule and programming for junior classes to include training programs, target events and guidance on advancement from class to class for junior sailors with delivery of class racing in season (organisational / shore side only).
- Assist youth sailors in identifying an appropriate class for their sailing desire and assist sailors’ transition through the classes and identify suitable next moves at an early stage
- Continue development of the following programs:  
Team Racing, Under 25 Keelboat Racing, Junior Sailing Academy, multi-handed dinghy sailing.
- Develop the Club Coaching Pathway so we achieve a best-in-class approach with our home-grown coach development.
- Assist the Junior Organiser with the recruitment of instructors for the sailing courses and the sailing course rollout with the Senior Instructor appointed.
- In conjunction with the Club officials, manage the Club fleet of sailing dinghies and keelboats, ensuring they are maintained to an appropriate standard. The candidate would be expected to undertake any minor running repairs and liaise with Club officials regarding any larger repairs.
- Develop the process for members to access these boats be it through rental or programme usage.
- Promote the club across website and club social media assets.

### **Desired Skills and Competencies:**

- Basic Boat and Sail Repair.
- Coaching, mentoring & leadership development.
- Understanding of the ISA Pathways and Small boat sailing scheme is an advantage but not essential.
- Logistical ability including safe loading of trailers and organising of travel to events.
- Schedule, planning and communication
- Programming; Understand and deliver upon appropriate training programs for youth sailors.
- Full clean driving license with trailer license a benefit

The role is primarily the organisation and facilitation of top-class training programs within the RCYC, it requires an understanding of the mission statement and a collaborative approach to make best use of the skill sets already existing within the club.

**Applications for this role to be submitted by email to [viceadmiral@royalcork.com](mailto:viceadmiral@royalcork.com) along with candidate’s CV by February 28<sup>th</sup> 2022.**